

To the Arizona Tooling & Machining Association family,

Time flies when you are having fun!

We had an exciting and eventful year this past year and I expect the upcoming year to be just as successful.

Over the past twelve months we have had five dinner meetings, eight shop tours or open houses, two SOLD OUT golf tournaments at Ocotillo & Grand Canyon University, and one night of “take me out to the ballgame” with the Diamondbacks.

This year will closely match last year with a wide variety of events and will also include a day at PIR Raceway as well as the Strategic Plan this November being hosted by your 2027 President to be, Weston Smith.

With respect to last November’s Strategic Plan session, the well-attended night highlighted some of our successes as well as areas that we need to work on:

- We did report that we achieved our membership growth plan of increasing by 10% and as of this writing, we are up to 56 members and 25 Premier & Industry Partners. Achieving our growth target in 2026 will have us at 62 members by the end of the year. Very doable as we seem to have interest by several manufacturer’s right now.
- The number of apprentices in member companies reached 19 during the year. While a good number, it is far below the “one apprentice in every member company” vision. The goal is a challenging one, but growing our workforce is paramount to our organization. If you can take in an apprentice, please do so.
- We did work with other organizations in 2025, most notably Skill Up AZ which is obvious as well as WIM (Women in Manufacturing). These interactions improve all involved organizations, and we plan on increasing the participation with these and others in 2026.
- The Board of Directors changed slightly in 2025 as Mr. Rodger Shepherd stepped down to focus on being the President of Skill Up AZ (thank you for everything Rodger), and Mr. Zach Neis from AEI Fabrication has been added as his replacement. Welcome Zach.
- We did not meet with any of the “Big Manufacturers” in 2025, but I will be working on a Honeywell/ATMA session with their head of Purchasing, Katherine Worthen, Vice President of Supply Chain, early this year.

Thank you all for your continued support and participation this past year and of course continuing into the year ahead. Your involvement makes ATMA better for all of us!

Respectfully,

*Michael S. Holmes*

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